

As global leaders in motion control across land, sea, air, and space, we pioneer advanced solutions, including both hardware and software, to drive innovation in customer products. Our dedication and cutting-edge technology positively impact millions, playing a vital role in creating a healthier, safer, and more sustainable world.

AT A GLANCE

1951

Founded by
Bill Moog

14,000

Employees

\$3.3B

Billion in Revenue
(Fiscal Year 2023)

96

Locations
Worldwide

24

Countries

CAREER OPPORTUNITIES IN THE FOLLOWING AREAS

- Assembly & Test
- Application/Sales Engineering
- Quality Assurance Inspectors/Technicians
- Engineering
 - Guidance, Navigation and Control Systems
 - Manufacturing
 - Test Equipment
 - Mechanical
 - Environmental
 - Embedded Software
 - Electronics
 - Systems
- Operations Support
- Supply Chain - All Disciplines
- Sales/Program Management
- Engineering Leadership
- Machinists
- Information Technology
 - Software Development
 - SAP - All Disciplines
 - Business Analyst

COMPANY STRUCTURE

Our operations are divided up into four main segments: Commercial Aircraft, Military Aircraft, Space and Defense, and Industrial Systems. Corporate functions include human resources, legal, information technology, trade compliance, and more.

SECTORS SERVED



Aircraft



Construction



Defense



Industrial
Automation



Marine



Medical OEM



Power
Generation



Simulation

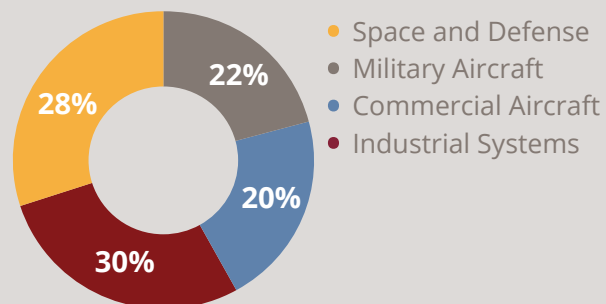


Space



Test

SEGMENT SALES DATA



Additional information can be found at www.moog.com

CULTURE

Our culture is unlike any other. We work closely together, driven by a shared sense of purpose and a desire to do the right thing. We believe in, trust, and respect our people. We also empower employees with the freedom to pursue their own goals, as well as new and better ways of doing things. For people looking for inspiring and meaningful work in a warm, respectful, family-like environment, this will feel like home. To learn more about our culture and the 12 core values that define it, visit:

<https://www.moog.com/careers/life-at-moog.html>.

TECHNICAL CHALLENGE

Make an impact by working on cutting-edge technology for high-profile customers. Whether it's enabling a Mars Rover to land safely or helping to support breakthrough advances in healthcare, together, we do amazing things. And we value the skill and commitment of our amazing people above all else.

GROWTH AND LEADERSHIP

Explore careers in a global organization, working alongside the top engineers and experts in precision motion control systems for aerospace, defense, industrial, and medical applications. Mobility and internal promotion are encouraged - there are many directions your career can take at Moog. Take advantage of online learning and career development tools, as well as our tuition assistance program.

QUALITY OF LIFE

We believe your personal life is important and, depending on where you work, we offer a vacation plan flexible to your needs with no maximum days, beginning on day one of employment. Remote and flexible working arrangements are available for some positions. Paid holidays and emergency unplanned time are also offered.

SALARY AND BENEFITS

In addition to competitive salaries, enjoy health, dental, life, and an array of voluntary benefits; an annual profit share, employee stock purchase program, and, in US locations, a retirement savings plan with up to 10% in employer contributions.

SUSTAINABILITY

We are committed to advancing sustainability by enhancing our environmental performance, social responsibility, and governance practices. Our efforts focus on significantly reducing our environmental impact through energy efficiency, waste reduction, and the adoption of renewable resources. This dedication permeates our products, processes, and supply chain, ensuring that we make a positive contribution to both the environment and the communities we serve.

DIVERSITY, EQUITY, AND INCLUSION

We are dedicated to a workplace where everyone feels valued and empowered. We strive to ensure diverse representation, equitable opportunities, and an inclusive environment that fosters respect and collaboration. Employee Resource Groups (ERGs) play a crucial role in this effort, providing support and advocacy for various communities. Some of our ERGs include:

- Black Employee Support Team
- Caregivers Group
- Moog Veterans Organization
- Pride at Moog
- Unnathi
- Women and Allies at Moog
- Women's Resource and Equity Network

Through continuous learning and active engagement, we are dedicated to driving positive change and promoting a culture of belonging to attract top talent, drive innovation, and strengthen company performance.